

Effects Bargaining Report
COVID-19 Vaccine Mandate- Verizon
November 12, 2021

CWA Districts 1 and 2-13 and IBEW New York and New Jersey have continued to meet with Verizon to bargain over the effects the Company's planned COVID-19 vaccine mandate will have on our members.

The Company intends to require all employees be fully vaccinated for COVID-19 (and submit proof to the Company) or be approved for a legally recognized medical or religious accommodation. Under the Company's proposal, those who are non-compliant could face unpaid leave and possibly discharge.

CWA and IBEW are reviewing information to determine if Verizon's proposed mandate is fully required under the law. We have outlined a counter proposal that addresses the processes for providing proof of vaccine, requests for accommodations, non-compliance issues and more.

The Company is reviewing the Unions' outline. The parties will have additional meetings this week and ongoing, as needed. We will continue to provide updates regarding any developments.