

BYLAWS

ARTICLE VI – LOCAL DUES AND ASSESSMENTS

Section 1 – Local Dues **(BEFORE)**

Each member shall pay dues in the amount set by the Local. Membership dues may be changed only by a majority of those voting on the question by a secret ballot referendum, or by a majority secret ballot vote in a meeting where a quorum is present, if the question has been advertised on bulletin boards at least 7 days in advance of the meeting, or by notice mailed postage prepaid to each member at least 7 days in advance of the meeting.

Section 1 – Local Dues **(AFTER)**

Each member shall pay dues in the amount set by the CWA Convention Action. Membership dues may be changed only by a majority of those voting on the question by a secret ballot referendum, or by a majority secret ballot vote in a meeting where a quorum is present, if the question has been advertised on bulletin boards at least 7 days in advance of the meeting, or by notice mailed postage prepaid to each member at least 7 days in advance of the meeting.

ARTICLE VIII - LOCAL MEETINGS

(BEFORE)

Regular meetings of this Local shall be on the 4th Monday of each month. There shall not be less than six, meetings will be scheduled every other month, per year. Special meetings may be called by a majority vote of the Local Officers, or by a petition signed by ten (10%) of the members. Upon receipt of a proper petition the Local Officers shall call a special meeting to be held within 10 days. The Executive Board of the Local shall meet not less than four times per year.

(AFTER)

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ARTICLE X – LOCAL COMMITTEES

(BEFORE)

A. The Local shall have the following regular committees:

1. Education Committee.
2. Election Committee.
3. Organizing Committee.
4. Legislative Committee.
5. Membership Committee.
6. Community Service Committee.
7. Finance Committee.
8. Safety Committee.
9. Other Committees deemed necessary for the good and welfare of the Local.

(AFTER)

- The Local shall have the following regular committees:
 - Education Committee
 - Election Committee
 - Organizing Committee
 - Legislative Committee
 - Community Service Committee
 - Finance Committee
 - Committee on Equity (Human Rights)
 - Other Committees deemed necessary for the good and welfare of the Local

E. Duties Of Committees:

(BEFORE)

- Membership Committee – The Membership Committee shall accept or reject membership applications in accordance with the Bylaws and Rules of this Local and Article V of the CWA Constitution and policies of the Union.
- Legislative Committee - The Legislative Committee shall assist in developing and pursuing the program of the Union and the Local in the Legislative field. It shall be responsible for the Local's program to register each qualified voter.
- Organizing Committee - The Organizing Committee shall assist the Local Officers and members in organizing all non-union employees within the Local's jurisdiction.
- Election Committee - The Election Committee shall conduct all nominations and

elections and referenda of this Local.

- Education Committee - The Education Committee shall assist in developing the Local's educational program and, with the Local officer's, be responsible for effectuating the Union's and Local's educational programs.
- Community services - The Community Services Committee shall assist in developing all Community Services programs.
- Budget and Finance Committee – The Budget & finance Committee shall assist in preparing the annual budget.
- Safety Committee – The Safety Committee shall assist in developing all safety programs.

(AFTER)

- Legislative Committee - The Legislative Committee shall assist in developing and pursuing the program of the Union and the Local in the Legislative field. It shall be responsible for the Local's program to register each qualified voter.
- Organizing Committee - The Organizing Committee shall assist the Local Officers and members in organizing all non-union employees within the Local's jurisdiction.
- Education Committee - The Education Committee shall assist in developing the Local's educational program and, with the Local officer's, be responsible for effectuating the Union's and Local's educational programs.
- Community services - The Community Services Committee shall assist in developing all Community Services programs.
- Budget and Finance Committee – The Budget & finance Committee shall assist in preparing the annual budget.

ARTICLE XII - LOCAL OFFICERS, STEWARDS AND THEIR DUTIES

Section 1 - Local Officers

(BEFORE)

1. The Local President shall:
 - A. Be responsible for the conduct of all Local Business;
 - B. Preside at Local Membership, and Local Officers' meetings;
 - C. Prosecute grievances and appeal them to higher levels of the Union when not satisfactorily settled;
 - D. Supervise all Local Committees;
 - E. Approve all bills to be paid, and countersign all checks drawn on the Local treasury;
 - F. Perform whatever additional duties as may be assigned by the Local or required by the policies or Constitution of the Union; and
 - G. The President shall represent the Local and be Chairman of the Local Delegation at all regular or special Conventions and at all District, State or Area meetings held during his term of office.

(AFTER)

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- Be responsible for the conduct of all Local Business;
- Preside at Local Membership, and Local Officers' meetings;
- Prosecute grievances and appeal them to higher levels of the Union when not satisfactorily settled;
- Supervise all Local Committees; Ex Officio of all Local Committees
- Approve all bills to be paid, and countersign all checks drawn on the Local treasury;
- Perform whatever additional duties as may be assigned by the Local or required by the policies or Constitution of the Union; and
- The President shall represent the Local and be Chairman of the Local Delegation at all regular or special Conventions and at all District, State or Area meetings held during his term of office.

ARTICLE XIV - NOMINATION AND ELECTION OF LOCAL OFFICERS

Section 1 - Nominations

(BEFORE)

- A. Local officers shall be nominated in the month of October of each election year.
- B. The nomination of persons for the office of President, Executive Vice-President, West Area Vice-President, and Secretary-Treasurer shall also constitute the nomination of the same persons as a delegate or alternate to the CWA Convention and District meetings during the term of office for which the election is being conducted.
- C. Nominations shall be made, from the floor by those present at the membership meeting.
- D. These nominations must have prior approval by the candidate.
- E. Any unopposed officers running can be filled by acclamation.

(AFTER)

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- B. The nomination of persons for the office of President, Executive Vice-President, West Area Vice-President, and Secretary-Treasurer shall also constitute the nomination of the same persons as a delegate or alternate to the CWA Convention and District meetings during the term of office for which the election is being conducted.
- C. Nominations shall be made, from the floor by those present at the membership meeting.
- D. These nominations must have prior approval by the candidate.
- E. Any unopposed officers running can be filled by acclamation.
- F. Candidates for any position, must be nominated by someone else, an officer or member.

ARTICLE XVI - CHARGES, TRIALS AND APPEALS

(BEFORE)

Section 4 - Local Trial Court

A trial court of this Local shall be composed of five (5) persons, who are members of this Local and not parties to the proceedings, and who shall be selected by the membership in a membership in a meeting of the Local.

(AFTER)

A trial court of this Local shall be composed of five (5) persons, who are members of this Local and not parties to the proceedings, and who shall be selected by the membership in a membership meeting of the Local.

ARTICLE XVIII - AMENDMENTS TO LOCAL BY-LAWS

(BEFORE)

After adoption, these Bylaws may be amended by either of the following methods:

- A. Majority vote of the members present in a Local meeting, if the proposed amendment has been introduced at a previous membership meeting or has been advertised to the membership by use of Bulletin Boards or United States mail postage prepaid at least seven (7) days in advance of the meeting; or
- B. Referendum of the membership.
- C. Effective August 26, 2013 through the term of office ending December 31, 2014, the current Secretary will become Secretary-Treasurer. Thereafter elections will be conducted for the office of Secretary-Treasurer in accordance with the Local 2105 Bylaws.

(AFTER)

After adoption, these Bylaws may be amended by either of the following methods:

- A. Majority vote of the members present in a Local meeting, if the proposed amendment has been introduced at a previous membership meeting or has been advertised to the membership by use of Bulletin Boards or United States mail postage prepaid at least seven (7) days in advance of the meeting; or
- B. Referendum of the membership.

ARTICLE XIX - REFERENDUM OF THE LOCAL

(BEFORE)

- A. The Local Election Committee shall submit any question to a referendum of the membership when directed to do so by action of a regular or special meeting.

(AFTER)

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(NEW ARTICLE TO BE ADDED)

ARTICLE XIV – LOCAL PRACTICES

Expense Procedures

- Out of Town/ Overnight Stays (All overnight stays must be approved by Local).
 - Meals- Will be reimbursed with receipts, including tips (alcoholic beverages not included).
 - Motel -_All Reservations for Conferences & Conventions will be made by the Local.
 - Other Miscellaneous charges (movies, telephone, etc) must be paid by the individual.
 - Mileage - Reimbursed at the Standard IRS rate for present year, paid from residence to location of union business and back.
 - Travel Expenses - Public Transportation (Airfare, Train, Bus, etc) for out of town trips will be arranged by the local.
 - Necessary Taxi Fares will be reimbursed (receipt required).
 - Necessary Parking Fees and Tolls while on Union business will be reimbursed (receipt required).
9. President and/or Secretary/Treasurer_must authorize all PAID time.
Unapproved Union time will not be reimbursed by the Local.
10. The Local office MUST be notified when Union time is granted, in case the Company questions the absence.